

## QRA Holder Renewal Application Form For Year 2024

#### **IMPORTANT NOTES**

1. The one year membership period is by calendar year, from 1 January to 31 December.

Deadline for submitting renewal application : 31 December 2023

- Completed application form with appropriate annual fee must be received by IFPHK on or before the deadline. A late fee of HK\$100 will be added to the regular annual fee for completed application submitted between 1 January and the last day of February in the following year. Annual fee and late fee are nonrefundable and non-transferable.
- 3. Please consider the renewal channels and your preferred payment method:

To pay by bank transfer/deposit	Renewal Form
To pay by cheque	Renewal Form
To pay by credit card	Online Renewal

- 4. If a complete application is not received by the end of February in the following year, the QRA holder will be considered as not having satisfied the renewal requirements and the membership will automatically be suspended. The list of "temporarily suspended QRA holders" will be posted on IFPHK's website and published in our official publication for public's information. IFPHK may take any other actions it deems appropriate.
- 5. Please note that the complete application must be submitted in person or by mail to the office:

Operations Department Institute of Financial Planners of Hong Kong 13/F, Causeway Bay Plaza 2, 463–483 Lockhart Road, Hong Kong

"Re: QRA Membership Renewal"

- 6. According to the Hongkong Post, mail items bearing insufficient postage are subject to surcharge. IFPHK will not absorb the insufficient postage, and it could result in the mail being returned. Therefore, applicants are advised to ensure that their mail bears sufficient postage and contains return address.
- 7. IFPHK will acknowledge the receipt of renewal application by email. Further, an acknowledgement slip will be issued to those who submit the application in person at the IFPHK office.
- 8. All applications are subject to review and approval by IFPHK. IFPHK endeavours to notify the result of the application within six to eight weeks' time. If you have any concerns, issues or further queries regarding the QRA membership renewal application, please contact us at (852) 2982 7888 or by email: <a href="mailto:membership@ifphk.org">membership@ifphk.org</a>.

#### Mark Usage & Continuing Education (CE)

9. QRA holders are required to renew their membership annually in order to continue using the QRA marks. To renew their membership, QRA holders must maintain technical competence and fulfill ethical obligations. They must complete a minimum of 5 credits of continuing education (CE) on retirement related topics every year (3 of which must be obtained from IFPHK designated CE courses). QRA holders who received their membership after 1 July 2023 may complete a minimum of 2.5 CE credits to meet the renewal requirement for the first year (1.5 of which must be obtained from IFPHK designated CE courses).

#### **IMPORTANT NOTES (CONTINUED)**

#### Mark Usage & Continuing Education (CE) (continued)

- 10. QRA holders have to strictly follow the *Guide to Use of the QRA Marks* in featuring the QRA marks in printed and online communications including business cards, letterhead, advertising, personal promotional literature, signage and websites.
- 11. QRA holders are required to maintain attendance records and supporting documentary evidence of CE programs for a period of up to 3 years.
- 12. All filings and records of CE programs are subject to audit by IFPHK where members will be required to provide all attendance records and supporting documentary evidence upon request. Failure to provide the evidence may lead to disciplinary action including but not limited to the relinquishment of the QRA membership.
- 13. Please do not submit any CE attendance records and supporting documentary evidence with this application form unless specifically requested to do so.
- 14. QRA holders who have not signed the Mark Usage & Continuing Education (CE) Declaration or have not acquired enough CE credits are considered non-compliance with the renewal requirements. Their membership and rights to use the QRA marks will be suspended until they have successfully renewed their membership.
- 15. QRA holders who cannot comply with the renewal requirements for health reasons or other circumstances beyond their control can submit a written request to IFPHK for consideration. Such requests must include an explanatory letter and all applicable supporting documentation. These exception cases will be considered by the Assessment and Compliance Committee on a case-by-case basis.

#### **Declaration & Agreement**

- 16. All QRA holders must voluntarily disclose any public, civil, criminal or disciplinary actions that may have been taken against them during the previous year as part of the renewal process. QRA holders in concerned are required to provide all relevant documents relating to the matters to IFPHK.
- 17. Abbreviation of Regulatory Bodies

SFC : Securities and Futures CommissionHKMA : Hong Kong Monetary Authority

- IA : Insurance Authority

- MPFA : Mandatory Provident Fund Schemes Authority

QRA HOLDER RENEWAL APPLICATION	YEAR 2024	
For official use only		
Date Received	Approval	
Date entry Remarks		
Bank-in date		
SECTION ONE: MEMBERSHIP & PAYMEN	T	
HKID Card/Passport No.	IFPHK Membership No.	

(as printed on ID card/passport)

(as printed on ID card/passport)

**ORA** 

Chinese Name

(if applicable & as printed on ID card/passport)

(email address in our examination/mem	nbership record(s) will be updated with the information provided here)
Annual Membership Fee for Year 2024 (in which, 5% will be contributed to IFPHK building fund):	□ HK\$1,100
Late Fee of \$100 will be incurred to late application submitted between 1 JAN and 29 FEB 2024, i.e. total:	□ HK\$1,200
Cheque No Drawn on (Bank): (Cheques should be made payable to "IFPHK Ltd.")	
☐ Bank Transfer / Deposit	
Account Information	
Bank Name : HSBC	
Bank Code : 004	
Account Name : The Institute of Financial Planners of Hong Ko	ong Limited
Account No. : 002-8-414118	
(Please attach a copy of transfer / bank-in slip to this application form.)	

#### SECTION TWO: MARK USAGE & CONTINUING EDUCATION (CE) DECLARATION

Please read items (9) to (15) of the Important Notes before signing the declaration below.

(Please renew your membership online if you wish to pay the fee(s) by credit card.)

This is to declare that

**English Name** 

**Email Address** 

- a) I have read and agree to follow the Guide to Use of the QRA Marks which is available on IFPHK website;
- b) I understand the CE requirements and obligations of a QRA Holder as specified by IFPHK;
- c) I have met the obligations of the proper usage of the QRA marks; and
- d) I have met the CE requirements for membership renewal, including the completion of the following CE activity:
  - Course: [IFPHK Hong Kong Retirement Expense Index, FPSB Global Consumer Survey and "Three Instruments of Peace"]

Signature:	Date:	

2023-11 1

SE	CTION THREE: DECLARATION & AGREEMENT					
Per	riod of Declaration: 1 January 2023 to the date of signing in this section					
	Have you ever been convicted of any offence other than a minor traffic or littering offence in Hong Kong or elsewhere?	Yes	No □			
2.	If "yes", please specify:Are you or have you ever been declared bankrupt in Hong Kong or elsewhere?					
3.	If "yes", please specify:					
4.	If "yes", please specify:Have you ever been refused professional indemnity insurance in Hong Kong or elsewhere?					
5.	If "yes", please specify:  Have you ever been subject to disciplinary proceedings or expelled by a statutory body or other professional body (including but not limited to SFC, HKMA, IA, MPFA) in respect of your professional capacity in Hong Kong or elsewhere?					
6.	If "yes", please specify: Are you aware of any other matters that may impact on IFPHK's consideration of your application?  If "yes", please specify:					
	es: If you have answered "YES" to any of the above questions, please attach all relevant documents relating to the matter A QRA Holder has the obligation to cooperate fully in IFPHK investigation (if any) in relation to his / her declaration ab		e.			
Per	rsonal Data Agreement					
1.	I explicitly consent that any personal information (personal data) from time to time collected or held by IFF contained in this application or obtained otherwise) is provided and may be held, used, processed and/or daccordance with and for the purpose outlined in the Data Privacy Statement herein, and/or (ii) to permit and to:	lisclosed	d (i) in			
	<ul><li>a. fully and fairly process my application,</li><li>b. disclose any personal data where IFPHK has an obligation to make such disclosure under the require</li></ul>	ements o	of any			
	law binding on IFPHK,  c. disclose to the public my QRA holder's status, date of award, professional standing and history of actions as a QRA holder and the date of my ceasing to be a QRA holder (if applicable),	of discip	olinary			
	<ul> <li>d. use my personal data to compile statistics and analyse the results wholly for use within IFPHK,</li> <li>e. disclose my personal data to the Financial Planning Standards Board Ltd. and its affiliate members purpose.</li> </ul>	for stat	istical			
2.	I understand that I may refuse to provide personal data as requested in the application or otherwise, but su the provision of inaccurate personal data may result in IFPHK being unable to or refusing to process this appl		sal, or			
3.	I agree that IFPHK may disclose my QRA holder's status to my employer (being the entity with white employment, agency or similar contractual obligation, and/or the holding companies, subsidiary companies members of such entity) [that is kept in the IFPHK record] upon their request.  □ Yes □ No					
4.	I understand that I have the right to check whether IFPHK holds personal data about me and that, if so, I h access to my personal data. I can request IFPHK to correct any inaccurate personal data and if I need to ob my personal data or have it corrected, I can write to the Operations Department of IFPHK. I understand to permitted by law to charge a reasonable fee for the processing of any data access request.	tain a co	opy of			
Ap	plication Statement					
ma	eclare that the statements made in this application are true and complete. I authorize the investigation of a de by me with respect to this registration. If I have been convicted of any offence other than a minor traffic or lit have been expelled from a professional society or institute, I will provide additional relevant documents togen.	tering of	fence			
limi exp ren	nderstand that the rights to use the QRA marks are granted by IFPHK to me personally. I agree that my QRA he ted to a fixed period of time. At the end of the period, if my membership is not renewed, I agree that my QRA poires immediately and my right to use the QRA marks will terminate. I further agree that if I do not comply ewal requirements, I shall cease the use of the QRA marks immediately. I agree that the IFPHK may relinquistive in the use of the QRA marks if I fail to maintain my QRA holder status.	holder s with the	status QRA			
ack not	gree to be bound by the provisions of the IFPHK's Memorandum and Article of Association as an Associate mowledge that the Board of Directors of the IFPHK may terminate a person's IFPHK membership if it consider that the Board of Directors of the IFPHK may terminate a person's IFPHK membership if it consider that the Board of Directors of the terminate and person's Directors of the person has been convicted of a criminal offence, in the person's opinion or conduct is injurious to the interest or character of the person's Directors of the person's Opinion or Conduct is injurious to the interest or character of the person's Opinion or Conduct is injurious to the interest or character of the person's Opinion or Conduct is injurious to the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the interest or Character of the person has been convicted on the person has been c	ers the p is adjudi	erson icated			
Sig	nature: Date:					

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	ECKLIST
Ple	ase make sure that you have completed the following items:
	Section One: Membership & Payment (page 1)
	☐ [If you are paying by cheque] Attached a cheque payable to "IFPHK Ltd" with the correct amount.
	☐ [If you are paying by bank transfer/deposit] Attached a copy of transfer / bank-in slip.
	Section Two: Mark Usage & Continuing Education (CE) Declaration: read and signed (page 1).
	Section Three: Declaration & Agreement: read, checked the appropriate boxes and signed (page 2).
	☐ Selected your option in relation to the disclosure of membership status to your employer (page 2).
	ACKNOWLEDGEMENT OF RECEIPT  For Renewal Application Form Submitted by Mail or by Courier
The	e acknowledgement of receipt will be sent to you via email to the email address provided at Section One:
Me	mbership & Payment of this renewal form. If email address is not provided, the email will be sent to the email ress on IFPHK record.
	ACKNOWLEDGEMENT OF RECEIPT For Renewal Application Form Submitted in Person
To:	(Please fill in your full name)
	hereby acknowledge the receipt of your QRA Holder Renewal Application Form for ar 2024.
Dur	your information, the processing time for this application will be around 6 to 8 weeks. ing this period, IFPHK may contact you regarding supplementary information to ensure mooth process.

Thank you for your continual support to IFPHK.

If you have any concerns, issues or further queries regarding the QRA membership renewal application, please contact us by email at <a href="mailto:membership@ifphk.org">membership@ifphk.org</a>.

Date



#### RENEWAL - UPDATING PERSONAL PARTICULARS

#### 賣期一更新個人資料

#### Instructions 指引

- 1. This form is only necessary if you wish to submit your updates with the renewal form. 此表格僅在遞交續期表格時一併更新資料才需遞交。
- Active members can instantly change their personal particulars online under the Member's Area of IFPHK website (Login > Personal Profile > Personal Information Update).



有效會員可於學會網頁的會員專區即時網上修改個人資料。(登入 > 個人資料 > 個人資料更新)。

,					ID Card/Passp	ort No. 身分證	/護照號碼
Personal Pr	rofile 個人資料	¥					
hone Num	nber 電話號碼	長					
		(Mobile 手	機)		(Office 公	:司)	(Home 住
Mailing Add	dress 通訊地	址					
Receiving <sub>I</sub>	publications	 收取刊物	<u> </u>	Inline publicat	 ions 網上刊物	☐ Printed	publications 印刷刊物
Language (	of communic	 cation 通訊部		inglish 英文		☐ Chines	e 中文
Privacy) Ordi 學會可能使用	inance, if you d 目電子郵件、郵	lo not want to r 件或短訊提供	eceive these 及告知會員有	messages from	nd services. Pursuar the IFPHK, please " 課程、會籍、會議、 t格內打勾。	tick" this box.	不收取
Employmen	nt Details 就業	資料					
Current Em	nployer 現時(						* Employer Code 僱主編
							С
Current Po	sition 現時職	<u></u>					* Industry Code 行業編號
							I
Financial P	lanning Wor	k Experienc	e 財務策劃	工作年資	* Current Earn	ings 現時收入	
				(years 年)		E	
					* please refer to the	Code Tables on t	he next page 請參考下頁的編號
Academic /	Professional	Qualification	s 學歷/專	業資格			
	Qualification			77,772			Award Year 頒授年
Name of Ec	ducation Inst	titution 教育	機構名稱				
	al Qualificati						
				□ FLMI		Others 其他:	
AHKIB	☐ CFA	☐ ChFC	☐ CPA			outoro 📯 🖭 .	
AHKIB ANZIIF	☐ CFMP	☐ CLU	☐ CWM	☐ FRM	☐ LUTCF		
AHKIB ANZIIF Licences C	☐ CFMP	☐ CLU	☐ CWM	<ul><li>□ FRM</li><li>現時持有的香</li></ul>	☐ LUTCF		☐ MPFA 積金局
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#### **RENEWAL - UPDATING PERSONAL PARTICULARS**

#### 續期一更新個人資料

#### Code Tables 編號列表

#### Employer Code 僱主編號

(Please choose the group that your current employer belongs to 請選擇您現時僱主所屬的集團)

<b>C</b> 1	AIA	<b>C</b> 9	DBS Bank	<b>C</b> 17	Standard Chartered Bank
C I	友邦	C 9	星展銀行	C 17	渣打銀行
<b>C</b> 2	AXA	<b>C</b> 10	Hang Seng Bank 与生妇怎	<b>C</b> 18	UBS
	安盛		恒生銀行		瑞銀
<b>C</b> 3	Bank of Communications 交通銀行	<b>C</b> 11	HSBC 運豐	<b>C</b> 19	CMB Wing Lung Bank 招商永隆銀行
<b>C</b> 4	Bank of East Asia 東亞銀行	<b>C</b> 12	FWD Group 富衛集團	<b>C</b> 20	Zurich Insurance Group 蘇黎世保險集團
<b>C</b> 5	Bank of China 中國銀行	<b>C</b> 13	Manulife 宏利	<b>C</b> 22	Sun Life Hong Kong Limited 香港永明金融
<b>C</b> 6	China Construction Bank 中國建設銀行	<b>C</b> 14	Nanyang Commercial Bank 南洋商業銀行	<b>C</b> 23	FTLife 富通保險
<b>C</b> 7	Citibank 花旗銀行	<b>C</b> 15	Prudential 保誠香港	<b>C</b> 24	China Life 中國人壽
<b>C</b> 8	Convoy 康宏	<b>C</b> 16	Shanghai Commercial Bank 上海商業銀行	<b>C</b> 21	Others 其他

#### Industry Code 行業編號

(Please choose the one that best describes the industry you are serving, e.g. if you are serving as an accountant in a retail bank, you should choose **I**1

請選擇其中一個最能夠描述您所屬行業的編號;例:您於零售銀行任職會計師,應選擇 I1)

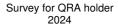
				T	
<b>I</b> 1	Retail Banking 零售銀行	<b>I</b> 6	Independent Financial Advisor 獨立財務顧問	<b>I</b> 11	Academia 學術
<b>I</b> 2	Private Banking 私人銀行	<b>I</b> 7	Asset Management 資產管理	<b>I</b> 12	Real Estate Sector 房地產界別
<b>I</b> 3	Investment Banking 投資銀行	<b>I</b> 8	Securities Brokerage 證券經紀		
<b>I</b> 4	Life Insurance 人壽保險	<b>I</b> 9	Legal Practice 法律		
<b>I</b> 5	General Insurance 一般保險	<b>I</b> 10	Accounting Practice 會計	<b>I</b> 13	Others 其他

#### Earnings Code 收入編號

	3 DO COM 30 E		
<b>E</b> 1	Less than HK\$200,000 港幣 200,000 元以下	<b>E</b> 4	HK\$600,000 – less than HK\$800,000 港幣 600,000 元 - 港幣\$800,000 元以下
<b>E</b> 2	HK\$200,000 – less than HK\$400,000 港幣 200,000 元 - 港幣 400,000 元以下	<b>E</b> 5	HK\$800,000 – less than HK\$1,000,000 港幣 800,000 元 - 港幣\$1,000,000 元以下
<b>E</b> 3	HK\$400,000 – less than HK\$600,000 港幣 400,000 元 - 港幣 600,000 元以下	<b>E</b> 6	HK\$ 1 million or above 港幣 1,000,000 元或以上

2 (2022-11)

13/F, Causeway Bay Plaza 2, 463-483 Lockhart Road, Hong Kong香港銅鑼灣駱克道463-483號銅鑼灣廣場二期13樓T: (852) 2982 7888F: (852) 2982 7777W: www.ifphk.orgE: info@ifphk.org





Please fill out this questionnaire to help us better understand your needs. The questionnaire may be returned together with the renewal application.

請填妥這份問卷,讓我們更瞭解您的需要。您可把問卷連同續期申請表格一併提交。

<u>PA</u>	RT I	第-	一部分
1.	Plea	se s	select

1.	Please select your industry sector. 請選擇您的行業界別。							
	□ Ir	Banking 銀行 nsurance 保險 Financial or Investment Advisor 理財或投資顧問		Fund House/Securities Brokerage 基金公司/證券經紀 Accounting Practice 會計 Legal Practice 法律		Real Estate Sector 房地產界別 Academia 學術 Others 其他		
2.		Please select your income range for the past 12 months (in Hong Kong dollar). 青從以下選出最接近閣下於過去 12 個月內收入的範圍(以港元計算)。						
	□ \$ □ \$			\$500,001 - \$600,000 \$600,001 - \$800,000 \$800,001 - \$1,000,000 \$1,000,001 - \$1,400,000		\$1,400,001 - \$1,800,000 \$1,800,001 - \$2,000,000 > \$2,000,000		
3.		By what percentage did your individual income grow in the past 12 months? 在過去的 12 個月內,個人收入增長多少個百分點?						
	□ 6 □ 9	% - 5% % - 8% % - 11% 2% - 20%		21% - 30% > 30% My income did not grow 收入未有 My income shrunk 收入減少	'增力	1		
4.	Do you have any plan moving overseas? 你有意移居海外嗎?							
	□ Y	lo 沒有 ′es, within one year 有,預計一年 ′es, 1 to 5 years 有,預計一到五 ′es, timing undecided 有,時間末	年					
5.		What are the key benefits that your clients receive from you as a financial planner? 身為財務策劃師,你可以使客戶得到以下那些主要益處?						
	[Select up to three options] [最多選擇 3 項]							
	□ Greater wealth growth 更大的財富增值 □ Help to simplify and explain financial matters 令財務問題簡單化及容易理解 □ Improved financial decision making confidence 改善財務決策信心 □ Improved financial freedom and control 改善財務自由狀況及控制 □ Improved financial wellbeing and peace of mind 改善財務健全及心境平和 □ Researching the entire market and receiving the most appropriate recommendation on investment products 了解市場全面情況及獲得最適合的投資產品推薦							



## 香港財務策劃師學會 INSTITUTE OF FINANCIAL PLANNERS OF HONG KONG

## PART Ⅱ 第二部份

#### Questions about Professional Development and Training Experience: 有關會員專業發展及培訓的問題:

6.	Do you know that practitioners are eligible to apply for reimbursement of training programs under the Pilot Programme to Enhance Talent Training for the Asset and Wealth Management Sector (the WAM Pilot Programme) and Pilot Green and Sustainable Finance Capacity Building Support Scheme? 你是否知道從業人員有資格申請資產財富管理業先導計劃和綠色和可持續金融培訓先導計劃下合資格培訓課程費用的款項發還?					
	□ Yes 知道 □ No 不知道					
7.	Are you interested in applying for the IFPHK's eligible training programmes under the Pilot Programme to Enhance Talent Training for the Asset and Wealth Management Sector (the WAM Pilot Programme) and/or Pilot Green and Sustainable Finance Capacity Building Support Scheme? (You can select more than one option) 你是否有興趣申請學會在資產財富管理業先導計劃和綠色和可持續金融培訓先導計劃下的合資格培訓課程? (可選多項)					
	<ul> <li>□ The Associate Estate Planning Practitioner ("AEPP') Education Program 家族財富傳承師資格認證教育課程</li> <li>□ Professional Certificate in Sustainable Investment Management and ESG Integration 可持續投資管理與 ESG 整合專業證書</li> <li>□ Not interested 沒有興趣</li> </ul>					
8.	Which training methods do you prefer most? (You can select more than one option) 請問哪種上課模式最能迎合你的需要? (可選多項)					
	□ Face-to-face 面授形式 □ Virtual class / webinar 網絡研討會 □ e-Learning / self-study 電子課程 / 自修 □ Other, please specify 其他,請註明:					
9.	What type of CPD accreditation you need to earn on your CE trainings? (You can select more than one option) 在報讀持續進修課程時,你需要累積哪項持續進修學分呢? (可選多項)					
	□ IA CPD 保險業監管局 CPD □ SFC CPT 證券及期貨事務監察委員會 CPT □ MPFA Non-Core / Core 強制性公積金計劃管理局 Non-Core / Core □ IFPHK CE 香港財務策劃師學會 CE □ HKMA ECF 香港金融管理局 ECF □ Other, please specify 其他,請註明:					
10.	As far as you know, what benefits or specific services does IFPHK provide to the members? (You can select more than one option) 就你所知,香港財務策劃師學會提供哪些會員福利或具體服務? (可選多項)					
	□ Digital Badge 電子徽章 □ CE Training Record under Member Zone 網上持續培訓紀錄 □ Free CE Online courses 免費持續進修課程 □ Member Events 會員活動 □ Financial Planning Conference 財務策劃會議 □ Advisors Today (IFPHK Official Magazine) 學會官方刊物 Advisors Today □ IFPHK Facebook and LinkedIn Page 學會 Facebook 及 LinkedIn 專頁 □ CFP/AFP/QRA Premiums CFP/AFP 持證人及 QRA 持有人專屬紀念品 □ Other, please specify 其他,請註明:					

# Questions about the future of financial planning: 有關財務策劃未來發展的問題: 11. Which factor will have the greatest impact on how you work with financial planning clients over the next 2-5 years? 未來二至五年,您預計有哪項因素最影響你與財務策劃客戶的合作關係? [Select one option] [請選擇一項]

	未來二至五年,您預計有哪項因素最影響你與財務策劃客戶的合作關係?					
	[Select one option] [請選擇一項]					
	□ Economic uncertainty 經濟不明朗 □ Financial technology 金融科技 □ Environmental, Social and Corporate Governance (ESG) factors and sustainability 環境、社會和管治(ESG) 因素和可持續發展 □ Regulatory changes 監管法則變化 □ Changing client demographics 客戶結構變化 □ Other, please specify 其他,請註明:					
12.	Which factor(s) will most impact consumer demand for financial planning services over the next five years? 未來五年,影響消費者對財務策劃服務需求的最大因素是?					
	[Select up to three options] [最多選擇 3 項]					
	□ Global economic uncertainty 全球經濟不明朗 □ Increasing number of individuals preparing for retirement 準備退休人士越來越多 □ Better consumer access to financial planning services 消費者更容易採用財務策劃服務 □ More consumer awareness of financial planning 消費者對財務策劃的認識加深 □ Increased demand for financial planning services from younger clients 年輕客戶對財務策劃服務的需求增加 □ Other, please specify 其他,請註明:					
13.	What client demographic shift(s) do you foresee having the greatest effect on the financial planning profession in the next five years? 在你所處之地,你預計未來五年哪些客戶結構的變化會為財務策劃業造成最大影響?					
	[Select all that apply] [選擇所有合適項目]					
	□ Aging population 人□老化 □ Income inequality 收入不均 □ People staying in the workforce longer 工作服務年期延長 □ Shifting expectations of financial professionals from younger generations 年輕一代對金融專業人士期望的改變 □ More people entering the workforce 進入勞動力市場的人□增加					
Question about the industry: 有關行業的問題:						
14.	Which statement best describes the job market of your industry in 2023? 以下那段陳述最能描述你的行業於 2023 年的就業市場情況?					
	[Select one option] [請選擇一項]					
	□ Job opportunities for the same level of experience and position increased. □ 与 □ Job opportunities for the same level of experience and position decreased. □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □					
<u>PA</u>	<b>RT III 第三部分</b> Personal Particulars (Optional) 個人資料(可選擇不填寫)					

Signature 簽署 : \_\_\_\_\_ Date 日期:\_\_\_\_\_

This is the end of the survey, thank you very much for providing your views to us.